

# INTERNATIONAL MENTORING ASSOCIATION



IMA

## About us

Since 1987, the IMA has been the premier source for best practice solutions and support of mentors, mentees, mentoring professionals and mentoring programs around the world. The IMA promotes individual and organization development by using mentoring best practices in every setting. Our **diverse and dynamic, worldwide organization** unites individuals who are interested in the theory and practice of effective mentoring. Members bring unique experiences and fresh perspective from their various fields of mentoring. Working together, we share a common commitment to increasing the impact of mentoring best practice, the performance of mentoring participants, and the efficacy of the organizations with whom we partner.

The IMA is a 501c3 organization with a longstanding record of supporting best practices in mentoring through education, evidence dissemination, networking, and accreditation programs. The IMA has an established consociation with the University of Florida Clinical and Translational Science Institute (CTSI), which serves as the academic home of the IMA. In addition, the IMA has an established MOU with the European Mentoring Coaching Council Global (EMCC) to continue promoting mentoring and coaching worldwide.

## Who can join the IMA

Members of the IMA are:

- A mentoring program or organization, whether business, government, educational, non-profit, military, etc.
- A mentoring program director
- Education faculty (from K-12 to graduate)
- Military, corporate, university, or non-profit mentoring supporter
- A human resources leader or training professional
- An organization development or staff development leader
- A mentoring researcher, mentor trainer, or consultant
- A mentor, coach, mentee, or protégé
- An individual interested in mentoring and supporting the IMA Mission

## Membership Benefits

Every IMA member gains:

- 100+ web pages of best practice guidelines, expert advice, research, models, program descriptions, and other articles in the Members Only section of the IMA website
- Discounted registration for the IMA's conferences, institutes, symposiums, workshops, and professional development events
- Current mentoring news, book reviews, announcements, and the latest expert mentoring guidance and content, delivered through the IMA "Connect" peer-reviewed newsletter
- Interaction with and advice and insights from mentoring experts and practitioners from across the world
- An email listserv/mentoring discussion network
- Access to citations in the annotated Mentoring Body of Knowledge database
- Access to the expertise of all members through the Membership Directory
- Discounts on all IMA publications, such as conference proceedings, research syntheses, and other documents, books, and white papers
- 75% discounted subscriptions to the Tutor and Mentoring Journal
- Participation in the great cause represented by our leadership and international initiatives
- Individual and program certification opportunities
- Worldwide networking opportunities



# Mission

The mission of the International Mentoring Association is to create global communities for sharing best practices that lead to development of highly effective mentoring programs via a support base of diversity through a variety of venues.

## Living our Commitment

There are at least 4 ways in which the IMA is **unique**:

### *Unique Diversity*

In addition to celebrating and using the strengths that ethnic and cultural diversity provides, the IMA is also committed to model and support a wider understanding of the term “diversity.” All of the IMA’s activities and publications focus on building upon the strengths provided by dialogue across all settings and roles, all age and experience levels, view point, and every other difference – for these differences create our learning opportunities. By utilizing our common commitment to mentoring as a tool for increased learning and performance and our rich diversity as a strength, we can work together and accomplish much more.

### *A Unique Initiative*

We see mentoring as the most effective lever available for transforming the effectiveness and impact of human growth and endeavors. Through our conversations, events, presentations, publications, and projects, we are committed to providing a forum for discussing mentoring best practices, trends, innovative ideas, and strategies that will inspire us as leaders and transform our practices and organizations. In this way, we expect to gradually, but relentlessly change the world through effective mentoring, one relationship and one organization at a time.

### *Unique People*

The IMA is a worldwide network of dynamic, thoughtful mentoring professionals who have established successful mentoring programs and are continually seeking to make those programs ever more effective at delivering the results for which they were created. We are also committed to increasing our ability to continually model effective mentoring relationships and practices. Our passion for effective mentoring leads us to gladly share our experience and knowledge with others.

### *Unique information and experience*

The IMA is committed to increasing access to research-based, proven models and processes, and to the best practices need for planning, implementing, monitoring, evaluating, and improving the impact of personal mentoring, mentor program leadership, and of mentoring programs overall.