



International Mentoring Association Dissertation Award

Call for Applications

To be presented at the IMA bi-annual conference

Award Description

The International Mentoring Association's (IMA) Hope Richardson Memorial Dissertation Award recognizes scholarly work on mentoring. This recognition seeks to disseminate research on the practice of workplace learning and performance. It is presented to the person who has submitted the best doctoral dissertation for which a degree has been granted. All research methodologies will be considered on an equal basis, including, for example, field, laboratory, quantitative, qualitative, or mixed- methods investigations.

Recipient Benefits

- Commemorative plaque presented at the awards ceremony during the IMA Conference
- 1-year paid membership in the IMA with all associated benefits.
- US \$1000 travel stipend to attend the IMA conference.
- Designated session at the IMA conference to present the research.
- Announcement of the award and a summary of the findings in IMA publications and on the IMA Website.

Eligibility

1. The dissertation must report a study for which a doctoral degree was granted in the current year.
2. The study must focus on mentoring, its application or evaluation; and may include higher education, business and industry, government, or youth based mentoring program.
3. Current IMA Board of Directors are ineligible.

What to Submit

- 1 Application: will ask for your first and last name, preferred mailing address, preferred telephone number, preferred email; abstract of the dissertation (120 words max). Submit the dissertation summary – up to ten (10) single-spaced pages

including text, figures, tables, and references. Use 1-inch margins; 12-point Arial or Times New Roman font, pages numbered, APA, and no author identification in the document body, header, or footer of the summary. Must be a word or pdf document. It should be titled thusly: Last Name First Initial-IMASummary.

Example: LunsfordL- IMASummary.

- 2 The candidate must request a letter of recommendation from the dissertation committee chair to be sent separately. The recommendation must be emailed from an academic institution email and sent as an attachment on university letterhead. The recommendation must include the dissertation completion date and should address how the dissertation meets the selection criteria. Address to Dr. Laura Gail Lunsford, IMA Dissertation Award Chair at llunsford@campbell.edu. The subject line should include the applicant's first and last name and IMA Award. Recommendations may also be mailed to Attn: Dr. Lunsford, Campbell University, 209 Taylor Hall, 116 T.T. Lanier Street, Buies Creek, NC 27506.

Dissertation Summary

The summary **must include the sections below**. Suggested page lengths are provided and are suggestions only.

- I. Introduction (1/2 page)**
 - 1) Summary of the problem
 - 2) Purpose of the study and rationale (why is it important?)
- II. Highlights of relevant literature (~1 page)**
- III. Research Design and/or Methodology (~1 page)**
 - 1) Sample selection
 - 2) Instrumentation and/or interview protocol
 - 3) Data collection and analysis procedures
- IV. Results and Findings (~1 page)**
 - 1) For quantitative studies, provide sufficient statistics, including power, significance, effect size, and strength of relationship.
 - 2) For qualitative studies, provide a concise analysis resulting from sufficient methodological rigor.
- V. Discussion (~2 pages)**
 - 1) Strengths of the research
 - 2) Limitations of the research.
- VI. Strengths and limitations (~ ½ page)**
 - a. Why was the overall design chosen a "good" (i.e., methodologically rigorous and appropriate) design?
 - b. What measurement and analysis problems did you encounter, and how did you resolve them?
 - c. Threats to validity.

VII. Implications for Practice and Research (~1 page)

- a. Discuss the significance of the findings to the practice of workplace learning and performance.*

VIII. References & Tables & Figures

Selection Criteria

The applications and recommendation letters will be reviewed by these criteria. Problem

Significance (20 %)

Clarify and appropriateness of research design (20%)

Clarify of results and findings (20%)

Discussion of findings relative to stated problem or research question (20%) Thoughtfulness of implications (10%)

Clarity of writing and presentation of supporting tables, figures, etc. (10%)

The committee reserves the right to not issue the award should none of the submissions be deemed worthy.

How to Submit

Please contact Dr. Lunsford regarding the application submission deadline.

Submit the application and ask your recommender to submit by email attachment to:

Dr. Lunsford, Chair, IMA Hope Richardson Dissertation Award Committee
llunsford@campbell.edu.

Dr. Lunsford will confirm receipt by email within 1 business day.

Incomplete applications will be excluded from consideration.