



INTERNATIONAL MENTORING ASSOCIATION

2024 CONFERENCE

**MENTORING MOMENTUM: MOVING
FORWARD AND BUILDING TRACTION**

CHARLOTTE, NC

FEBRUARY 26-27 | HILTON CHARLOTTE UNIVERSITY PLACE

#MentoringMomentum2024

WWW.MENTORINGASSOCIATION.ORG

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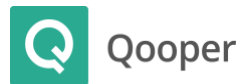
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SCHEDULE AT-A-GLANCE

SUNDAY, FEBRUARY 25, 2024

PRE-CONFERENCE WORKSHOPS

8:00 AM - 4:00 PM	Burnham	<i>Mentoring Certification Training, facilitated by Kathleen Sciarappa and Miriam Witmer</i>
9:00 AM - 12:30 PM	Walden	<i>Managing a Mentoring Program, facilitated by Laura Lunsford</i>

MONDAY, FEBRUARY 26, 2024

8:00 - 8:30 AM Lakeshore Breakfast and Newcomer’s Introductions

8:45- 10:00 AM Lakeshore **CONFERENCE OPENING SESSION**

Mindful Moment / Jayanti McLain

Actualizing Inclusive Mentoring Conversations / Mary-Frances Winters

10:10 -11:00 AM CONCURRENT SESSIONS

University - A *Preschool pre-service teachers’ engagement during the COVID-19 pandemic: An international perspective of Community of Practice* / Dr. Zitong Wei

University - B *The impact of intergenerational mentorship: cultivating strong foundations for an early culture of giving in the Lutgert College of Business and SWFL community* / Maria Sotomayor Carrillo MA, Caroline Vives-Vietri

University - C *Transformative CoMentoring Through a Restorative Justice Lens: Fostering Personal and Organizational Wellbeing* / Dr. Frances Kochan, Dr. Mirna Ramos-Diaz

University - D *Making the Implicit Explicit--Tools for Proactive Mentoring* / Dr. Noro Andriamanalina

University - E **TREND TALKS**

Mentoring in International Educational Spaces: Prioritizing Wellbeing and Inclusion / Dr. Rebecca Stroud, Rebecca Evans MA, Michelle Massey MA

Demystifying Reverse Mentoring: What It Is, What It Isn’t & How It Can Break Down Workplace Silos / Lydia Frank

The Importance of the Mentoring Mindset of the Mentee / Dr. Linda Searby

SCHEDULE AT-A-GLANCE, Continued

MONDAY, FEBRUARY 26, 2024

11:00 - 11:50 AM

CONCURRENT SESSIONS

University - A

Professional Identity Formation Through Structured Mentor Training / Dr. Kinga Káplár-Kodacsy, Dr. Roger Fillingim

University - B

An Innovative Approach for Principal Well-being: Developing the SPLMP Conceptual Framework / Dr. Ellen Hahn Reames, Dr. Yvette Bynum, Dr. Brenda Mendiola, Dr. Linda Searby, Angela Adair, Rhonda Wheeler

University - C

Exploring the Impact of the Covid-19 Pandemic on Peer Mentor Self-Efficacy and Well-being / Dr. Catherine Cordova, Dr. Benjamin Kutsyuruba

University - D

A Way Forward: Aligning Organizational DE&I and Mentoring Efforts to Enhance Effectiveness, Impact and Innovation / Dr. Audrey Murrell, Dr. Frits Pil, Samuel Allen MA

University - E

TREND TALKS

Capturing the Wisdom of Retired Teachers / Dr. Carol Pelletier Radford

Unlocking the Potential Within: Nurturing Internal Talent through Mentorship / Janet Huber, Tiffany Long, Ricky Patel

When do I call you by your first name? - Creating an effective mentor-mentee relationship across a shift in power dynamic / Dr. Elaine Fournier, Dr. Shelleyann Scott

12:00 - 1:45 PM Lakeshore

LUNCH AND KEYNOTE PRESENTATION



Session Sponsored by Art of Mentoring

Designing Transformative Experiences / Dr. Brad McLain

Lifetime Achievement Award: Dr. Frances Kochan

2:00 - 2:30 PM Gallery Area

NETWORKING AND VENDORS SHOWCASE



Scan to visit IAP Virtual Conference Bookstore

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SCHEDULE AT-A-GLANCE, Continued

MONDAY, FEBRUARY 26, 2024

2:30 - 4:00 PM Glenwaters

WORLD CAFÉ

Gaining Traction and Momentum for Mentoring / Andrea Engler and Benjamin Kutsyuruba

Join us for a fun, interactive session, which features a structured conversational process for knowledge sharing in which groups of people discuss a topic at several small tables like those in a café.

4:00 - 5:30 PM

NETWORKING RECEPTION AND VENDOR SHOWCASE & POSTER SESSIONS

Gallery Area Networking Reception and Vendor Showcase

Lakeview Poster Sessions

POSTER SESSIONS

Creating a Successful Alumni Connections Program / Melanie Armstrong

Mentoring that can be Applied Across Industries: Four mentoring programs from educational leadership hold promise for your workplace / Dr. Dana Griggs, Dr. Donna Augustine-Shaw

Experiences of Mentorship for Neurodivergent Educators / Haley Clark MA, Dr. Benjamin Kutsyuruba

The Role of Mentorship in Early and Mid-Late Career Teacher Wellbeing / Dr. Benjamin Kutsyuruba, Haley Clark MA

Wayfind: A College Access Program with a Foundation in Mentorship / Dr. Abby Holland, Victor Zapata-Quintanilla, Abigail Cruz

Moving Forward and Building Traction for Mentorship Education: Examining Factors Promoting and Limiting the Dissemination of Research Mentor Training / Ms. Kimberly Spencer, Dr. Melissa McDaniels

The ABCS of Faculty Well Being / Dr. Dana Mitra

Navigating Academia: Mentoring Strategies in Higher Education / Dr. Aloysius Madufo, Dr. Shelleyann Scott, Dr. Donald Scott

How Women Can Maximize Mentorship Opportunities to Address Corporate America's "Broken Rung" Barrier to Leadership / Megan Abraham

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SCHEDULE AT-A-GLANCE, Continued

MONDAY, FEBRUARY 26, 2024

Enhancing Undergraduate Golf Management Students' Strategic Business Planning Skills with Peer and Expert Industry Professional Mentoring / Tara McKenna, Jimibeth Myers

Mentor Mirrors: Reflection promotes Mentor and Beginning Teacher practices to achieve stronger outcomes / Kathryn Shupe MA

First-Gen Connect: Supporting and Mentoring Students where they are! / Dr. Christina Pantoja Williams

Increasing Momentum by Mentoring Together: Engaging Clinical and Research Faculty in a Mentoring Academy / Dr. Gail Keenan, Dr. Angela Starkweather

6:30 PM

DINNER ON YOUR OWN

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SCHEDULE AT-A-GLANCE, Continued

TUESDAY, FEBRUARY 27, 2024

7:50 - 8:50 AM Lakeshore BREAKFAST, AWARDS & IMA BUSINESS MEETING -- For All Attendees

Mindful Moment / Emani Richmond



Margo Murray Award Presented to Carol Valentino-Barry

<https://www.mentoringassociation.org/awards-and-recognition>

IMA Business Meeting

9:00 AM - 9:50 AM

CONCURRENT SESSIONS

University - B

Mentoring for Well-Being: Three Ways to Inspire Teachers to Stay in Teaching / Dr. Carol Pelletier Radford, Chandra Joseph-Lacet

University - C

The COREFour: A Mentoring Skills Framework to Build Traction Across Programs and Relationships / Dr. Allison McWilliams, Maggie Kuhn, Nina Banks

University - D

Assembling co-mentoring partnerships: Stories from the field / Dr. Dana Griggs

University - E

TREND TALKS

Mentoring and the Comedy Improvisation Principle of 'Yes' | Lori Crever

Mentoring 101: Using a Theory of Change Logic Model to Build and Keep Momentum / Kim Hales MA

Moving Mentoring Forward: Using technology to increase access and equity in mentoring / Tamara Thorpe MA

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SCHEDULE AT-A-GLANCE, Continued

TUESDAY, FEBRUARY 27, 2024

10:00 - 10:50 AM

CONCURRENT SESSIONS

- University - A *Mentoring Momentum to Motivate Aspiring Educators* / Dr. Miriam Witmer, Ms. Milan Harley, Genesis Zayas-García
- University - B *A Co-Creative Think-and-Do Tank on Constellation Mentoring* / Dr. Tracy Smith
- University - C *The Power of Mentoring Programs as DEIJB Initiatives in Organizations* / Dr. Stacy Blake-Beard
- University - D *Mentoring for Wellbeing in Schools* / Benjamin Kutsyuruba, Frances Kochan, Rhonda Wheeler, Ellen H. Reames, Johnnetta Ricks, Imandeep Grewal, Angela Adair, Rebecca Stroud, Tyrone Bynoe, Lauren May, Haley Clark, Carol Radford

University - E

TREND TALKS

- Mentorship... something more important than leadership* / Dr. Chaveso Cook
- Sustaining Meaningful Mentoring: Twelve years of reflective practice from the Kansas Educational Leadership Institute (KELI)* / Dr. Donna Augustine-Shaw, Dr. Mischel Miller
- The Secrets to Creating an Unshakable Bond Through Mentorship* / Dr. Jennifer Scully

11:00 - 11:50 AM

CONCURRENT SESSIONS

- University - Suite A *Mentoring in the Digital Age: Unveiling Factors Shaping E-Mentoring Engagement among Online Students* / Dr. Cristina Baciu
- University - Suite B *Mentorship Matters: Introducing a First Year Mentoring Program to Influence Students' Sense of Belonging and Success at Millersville University* / Audrey Bare, Ruby Binder
- University - Suite C *Investigating a Mentoring Academy: A study of six evidenced-based competencies* / Dr. Clint Patterson, Dr. Julie Harlin

University - Suite E

TREND TALKS

- Moving Forward and Building Traction by Mentoring for Well-Being* / Rhonda Wheeler, Dr. Ellen H. Reames, Angela Adair
- Mentoring in a Research Environment* / Dr. Kawana Johnson
- Mentoring, Well-Being, and Resiliency: Connections Every Employee Needs Now* / Jenn Labin, Rebecca Rogers
- Momentum through Innovation: How technology can increase access and efficacy of mentorship programs* / Ms. Emma Dawson

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SCHEDULE AT-A-GLANCE, Continued

TUESDAY, FEBRUARY 27, 2024

11:50 AM - 1:30 PM

Lakeshore

LUNCH AND KEYNOTE PRESENTATION

How Motivation Science can Enhance Mentorship / Dr. Taylor Peyton

Frances Kochan Award for Best Presentation

sponsored by



1:30 PM

CONFERENCE CONCLUDES

Don't forget to post on social media. Use the hashtag:

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